



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक १९]

गुरुवार ते बुधवार, जून ११-१७, २०१५/ज्येष्ठ २१-२७, शके १९३७

[पृष्ठे ३९, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
 (भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त) अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Factories under factory Act (Residuary).—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in Factory as defined under clause (m) of section 2 or with in the meaning of sub-section (6) of section 85 the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1982=100 base)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

M. A. SHAIKH,
 Deputy Commissioner of Labour (R.W.),
 and Competent Authority under the
 Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Factories Under factory Act (Residuary).—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the Factory as defined under clause (m) of Section 2 or with in the meaning of sub section (6) of section 85 in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1982=100 base)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA.6696/7070/Lab-7, dated the 6th December 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and the as certain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.25
2	II	One	3.25
3	III	One	3.25
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II, and III, shall respectively, means Zones, I, II, and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.6696/7070/ Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA.6696/7070/Lab-7, dated the 6th December 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the area mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	997.75 p. m.
2	II	997.75 p. m.
3	III	997.75 p. m.
4	IV	—
5	V	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Fountains Pens, Ball Point Pens.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Fountain Pens Ball Point pens, and/or accessories like nibs, refills etc. 'whether made from plastics, bakelite, ebonite or any other metal (hereinafter referred to as the said Scheduled Employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Fountain Pens, Ball Point Pens.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Fountain Pens, Ball point Pens and/or accessories like nibs, refills etc. whether made from plastics, bakelite ebonite or any other metal (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1097/CR-237/Lab-7, dated the 10th September 2003 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 501 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones of points (2)	Every rise Month (3)	Rupees per (4)
(1)	(2)	(3)	(4)
1	I	One	5.75
2	II	One	5.75
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MW-1097/CR-237/Lab-7, dated the 10th September 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No.MWA-1097/CR-237/Lab-7, dated the 10th September 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	155.25 p.m.
2	II	155.25 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Film Production Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in Film production Industry (Cine Studio and Cine Laboratories) (hereinafter referred to as the said Scheduled Employment.) The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1960 base)
July, 2003	3016
August, 2003	2985
September, 2003	2985
October, 2003	2995
November, 2003	3005
December, 2003	3016

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Film production Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show, in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Film Production Industry (Cine Studio and Cine Laboratories (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1960 base)
July, 2003	3016
August, 2003	2985
September, 2003	2985
October, 2003	2995
November, 2003	3005
December, 2003	3016

And, whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-5283/5376//Lab-7, dated the 23rd June 1983 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January as 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 410 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	Five	6.00
2	II	—	—
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II, and III, shall respectively, means Zones, I, III, and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5283/5376/ Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5283/5376/ Lab-7, dated the 23rd June 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June, 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	3108.00 p. m.
2	II	2145.00 p. m.
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Glass bulb Industry:—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/ Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Glass bulb manufacturing (hereinafter referred to as the said Scheduled Employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
July, 2003	589	563	492	538	502	510	505
Aug., 2003	583	557	487	538	501	510	502
Sept., 2003	583	556	491	536	505	509	504
Oct., 2003	585	558	494	545	508	510	509
Nov., 2003	587	564	491	543	511	508	515
Dec., 2003	589	566	488	546	509	506	517

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Glass Bulb Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Glass bulb manufacturing (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
July, 2003	589	563	492	538	502	510	505
Aug., 2003	583	557	487	538	501	510	502
Sept., 2003	583	556	491	536	505	509	504
Oct., 2003	585	558	494	545	508	510	509
Nov., 2003	587	564	491	543	511	508	515
Dec. 2003	589	566	488	546	509	506	517

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA.5291/(7220)/Lab-7, dated the 1st January 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 231 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.5291/(7220)/Lab-7, dated the 1st January 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No.MWA.5291/(7220)/Lab-7, dated the 1st January 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones (2)	Amount of Special Allowance (Cost of Living Allowance Payable)
		(3) (Rs.)
1	I	1147.30 p.m.
2	II	1147.30 p.m.
3	III	1147.30 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Glass Industry:—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/ Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Glass Industry (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai	Pune	Jalgaon	Aurangabad	Nanded	Nagpur	Solapur	Nashik	Kolhapur	Akola
	Index Number									
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Glass Industry.—Whereas, the Deputy Commissioner of Labour (Enfoceement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Glass industry (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	535	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-4094/7716/Lab-7, dated the 17th April 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 343 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points (3)	Rupees per Month (4)
(1)	(2)	(3)	(4)
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MW-4094/7716/Lab-7, dated the 17th April 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No.MWA-4094 /7716/Lab-7 dated 17th April, 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	462.50 p.m.
2	II	462.50 p.m.
3	III	462.50 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Residential Hotel and Restaurant.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any residential Hotel and Restaurant or eating house as defined in the Bombay Shops and Establishment Act gue (Bom) (XXIX) of 1998 (hereinafter referred to as the said Scheduled Employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurang- abad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Residential Hotel and Restaurant.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any residential Hotel and Restaurant or eating house as defined in the Bombay Shops and Establishment Act (Bom) (XXIV) of 1998 (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-2493/(7576)/(1)/Lab-7, dated the 12th August 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average the cost of Living Index Number for Ten Centres of 257 and also to determine for every such rise of One points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	4.75
3	III	One	4.50
4	IV	—	4.25

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall respectively mean Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-4289/6893/Lab-7, dated the 20th January 1990.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No.MWA-4289/6893/Lab-7, dated the 20th January 1990 The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
(Rs.)		
1	I	1355.00 p.m.
2	II	1287.25 p.m.
3	III	1219.50 p.m.
4	IV	1151.75 p.m.

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Hair Cutting Saloon, Hamam Khana.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Hair cutting saloon, hair dresing saloon or Hamam Khana (hereinafter referred to as the said Scheduled Employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Hair Cutting Saloon, Hamam Khana.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Hair cutting saloon, Hair dresing saloon or Hamam Khana (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-4295/7829/Lab-7, dated the 14th August 1988 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 375 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85 p. m.
2	II	One	3.85 p. m.
3	III	One	3.85 p. m.
4	IV	One	3.85 p. m.

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall representively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-4295/7829/Lab-7, dated the 14th August 1988.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-4295/7829/Lab-7, dated the 14th August 1988. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	589.05 p.m.
2	II	589.05 p.m.
3	III	589.05 p.m.
4	IV	589.05 p.m.

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Hospital.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Hospital not falling under entry 6 in part I of the scheduled to the said Act (hereinafter referred to as the said Scheduled Employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Hospital.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any Hospital not falling under entry 6 in part I of the Scheduled to the said Act. (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5293/7606/Lab-7, dated the 29th December 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 375 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85 p. m.
2	II	One	3.85 p. m.
3	III	One	3.85 p. m.
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall representively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5293/7606/Lab-7, dated the 29th December 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5293/7606/Lab-7, dated the 29th December 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	589.05 p.m.
2	II	589.05 p.m.
3	III	589.05 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Ice and Cold Drinks.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in manufacturing of Ice and Cold Drinks (hereinafter referred to as the said Scheduled Employment). The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1982=100 base)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Ice and Cold Drinks.—Whereas, the Deputy Commissioner of Labour (Rural wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), as certain and declared the cost of Living Index Number as shown column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in manufacturing of Ice and Cold Drinks (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1982=100 base)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1092/(7423)/Lab-7, dated the 25th July 1994, has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January, and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and the as certain in the rise of such average over Mumbai City Index Number of 226 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule Employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.85 p. m.
2	II	One	3.85 p. m.
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1092/(7423)/Lab-7, dated the 25th July 1984.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1092/(7423)/Lab-7, dated the 25th July 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the area mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 2004 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	1,386.00 p. m.
2	II	1,386.00 p. m.
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Liquor Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having as certain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Liquor Industry in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Liquor Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Liquor Industry in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra, by Notification Industries, Energy and Labour Department, No. MWA.1095/(7872)/Lab-7, dated the 11th January 1999 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 407 and also to determine or every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1095/(7872)/Lab-7, dated the 11th January 1999.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.1095/(7872)/Lab-7, dated the 11th January 1999. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
(Rs.)		
1	I	423.50 p.m.
2	II	423.50 p.m.
3	III	423.50 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Laundry Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in Laundry Industry (here in after referred to as the said Scheduled Employment.) The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1982=100 base)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Laundry Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Laundry Industry (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
(converted in 1960 base)	
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5292/7429/Lab-7, dated the 26th June 1993, has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January, 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.85 p. m.
2	II	One	3.85 p. m.
3	III	One	3.85 p. m.
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II, and III, shall respectively, mean Zones, I, II, and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5292/7429/Lab-7, dated the 26th June 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA/5292/7429/Lab-7, dated the 26th June 1993, The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
(Rs.)		
1	I	1247.40 p. m.
2	II	1247.40 p. m.
3	III	1247.40 p. m.
4	IV	—
5	V	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Optical Frame.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/ Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in manufacturing of optical frame (herein after referred to as the said Scheduled Employment.) The State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1982=100 base)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Optical frame.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated 26th dated 3rd August, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertain and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in manufacturing of optical frame (here in after referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
(1)	(converted in 1982=100 base)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6292/7380(7286)/Lab-7, dated the 29th November 1984, has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	2.60 p. m.
2	II	One	2.60 p. m.
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, mean Zones I, III and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6292/7380 (7286) /Lab-7, dated the 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No MWA./6292/7380 (7286)/Lab-7, dated the 29th November 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	829.40 p. m.
2	II	829.40 p. m.
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Oil Mill.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Oil Mill (hereinafter referred to as the said Scheduled Employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Oil Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Oil Mill (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	534	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1098/373/Lab-7, dated the 5th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 445 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points (3)	Rupees per Month (4)
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification Industries, Energy and Labour Department No. MWA-1098/373/ Lab-7, dated the 5th March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-1098/373/Lab-7, dated the 5th March 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	290.50 p.m.
2	II	290.50 p.m.
3	III	290.50 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.